Dråpen i havet

Annual report 2017

The Annual Report 2017 has been prepared by the Administration in A Drop in The Ocean
Press: Ingv. Husabø Prenteverk | Published 2018

Vision and values

Our Goal

The organisation's goal is to provide immediate and direct aid to refugees. Our main focus is to help children and their mothers.
A Drop in the Ocean coordinates volunteers, collects and distributes necessary equipment and financial support to be able to provide immediate aid.

We make it easy to help refugees

We wish to identify and live up to the values that are derived from the word HAVET (meaning ocean in Norwegian)

Dynamic

Responsible

Productive

Emphatic

Distinct

Photo frontpage: Claudia Sabenca

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Life on hold

One thing is clear: one needs a lot of patience to work with refugees in Greece. Everything takes time, and we are often not informed about any changes before they suddenly happen. This is a significant challenge for us as a non-profit organisation, but the situation is of course far worse for the thousands of people whose lives are still on hold.

Boats with refugees continued to arrive on the Greek Islands in 2017. Even though the numbers are not as high as the two previous years, almost 30 000 refugees have arrived to the Greek Islands this year. The big questions were for the 60 000 refugees living in Greece; Will I be able to travel further? Will I gain asylum in Greece? Will I be returned to Turkey like the EU-Turkey deal implies? The uncertainty is difficult to deal with. This is becoming noticeable for the individuals who can now begin to count the years they have been living with their lives on hold in the refugee camps.

A Drop in the Ocean continued to work inside several big refugee camps in 2017. We have primarily focused on activities that are meaningful for the refugees, such as education, sewing and activities for mothers and their children. In the spring, we opened a centre in Athens for those who had been granted resettlement to Norway. They were able to learn the Norwegian language and get information about Norwegian culture. The Norwegian ambassador and representatives for the Norwegian Directorate of Immigration (UDI) took part in the opening of the centre.

Distribution continues to be one of our most important activities. It remains challenging to manage in a worthy manner, but Drop Shop has proven to be a sound and innovative solution. We opened two new Drop Shops in 2017, one in Skaramangas and one in Chios. In addition, we have expanded our capacity in the existing Drop Shop in Nea Kavala. Throughout 2017, we have distributed more than 160 000 clothing items from our "shops." Our primary goal is re-usage and local purchases in order to support local businesses. Clothing and equipment that are not utilised in the camps are given back to the local community in Northern Greece through a "free flea-market."

It has been a challenging year on the islands. In October 2017, the refugee camp Souda in Chios was shut down, and the refugees were moved to VIAL, the interior parts of the island. This is an area where very few non-profit organisations have access. Since our work had been concentrated on Souda and Chios, and because we were not able to transport the refugees into the city, A Drop in the Ocean decided to end our work on the island. It was regretful to leave an island where we had worked for two years. The demand and needs remained high, but without access to the camp we had no other choice.

There is still a lot of pain among the refugees in Greece. Yet there are also warming stories that weigh up for some of the suffering. Towards the end of 2016, we collected funds for the fire-wounded Iraqi two-year old Bahez and his mother. At the time, we did not know whether they would survive. From these funds, we were able to assist financially and provide an ambulance helicopter to Switzerland in May 2017. The family has received medical assistance and asylum in Switzerland. It was incredible to see the brave little boy running around when I visited him a few months later. A special thank you to everyone who has contributed either as volunteers or with economic support for this family.

It has been meaningful to support the Syrian woman Abeer and her struggle for reunification with her four daughters. Previous volunteers have stood by her side throughout this time, and they basically picked up her children in Turkey and got them safely to Norway. Abeer started a traineeship in our office in Oslo in December.

Compassion and humanity is everything. Throughout this year, approximately 2000 volunteers have assisted A Drop in the Ocean in Greece. These are people from 60 countries, who know the value of contributing for and with others. Through our organisation, we have had a total of 35 000 volunteer working days in Greek refugee camps in 2017. We remain forever grateful to all our amazing volunteers who contribute their time, care and knowledge.

We are proud of what we have achieved in the past year. Our organisation has moved from an inexperienced beginner towards becoming an organisation that the bigger organisations and media lean on. We have strengthened our operational capacity and the structural conditions for our volunteers.

We are also proud to have a small, but hard-working staff group in Norway. They work both in Oslo, as well as across the country in local chapters. Finally, a big thank you to our amazing coordinators who are leading the work in the fields. When we see that our coordinators and volunteers return to the field, we understand that the work is meaningful.

A big thank you to all of you who follow our work and continue to support us. Without you, we would not have been able to support so many of the individuals who are fleeing their homes.

Secretary General
Trude Jacobsen
A Drop in the Ocean

The refugee situation in Greece

The EU-Turkey deal – two years later

Two years ago, the European Union initiated an agreement with Turkey in order to limit the influx of refugees towards Europe. The purpose was to halt human trafficking by closing the largest refugee route into Europe. The implications were that all migrants and refugees who arrived in Greece were to be repatriated to Turkey, on the condition that the European Union accepted quota refugees from camps in Turkey. The controversial agreement has not worked as intended, primarily because Greece is unwilling to breach human rights obligations. Only 2180 refugees and migrants have been repatriated to Turkey.[1]

The agreement has also sparked criticism from the United Nations and other humanitarian organisations, who believe that it causes widespread human suffering. The agreement should not set a precedent for similar deals in the future, and it has been criticized for breaching international conventions while undermining the procedural and fundamental human right to seek and enjoy asylum.

The refugee arrivals decreased in 2017 compared to the previous years[2], but the agreement has still failed to prevent people from embarking on the journey from Turkey to Greece. Boats are arriving almost daily, and the agreement forces people to travel at nighttime in order to hide in the darkness. 730 new boats arrived in Greece in 2017, carrying a total of 29 229 individuals[3]. In 2017, 699 boats were also stopped by the Turkish coast guard, carrying 29 651 individuals. The vast majority are people from Syria (more than 40%), followed by Iraqis and Afghans. More than half of these are women and children. According to the UNHCR, 3000 people have drowned in the Mediterranean in 2017, many of which are children. [4]

1 European Commission, April 18th 2018: Operational implementation of the EU-Turkey Statement. Available at: ec.europa.eu/home-affairs/sites/homeaffairs/files/what-we-do/policies/european-agenda-migration/press-material/docs/state_of_play_-_eu-turkey_en.pdf

2 By the end of 2015, more than 850 000 refugees and migrants had embarked on the sea route from Turkey to Greece. This trend continued into 2016, with a total of 151 452 arrivals in the first quarter. (Flyktninghjelpen: "Fra transitt til vertsland", 19.6 2017).

3 http://www.statewatch.org/news/2018/jan/eu-med-aegean-boat-report.htm

4 UN Refugee Agency. Desperate Journeys. November 2017.

Highlights

Several projects have opened in the Greek camps in 2017. The needs of the refugees are the number one thing guiding our activities and our work. A Drop in the Ocean has contributed with language classes, sewing skills and social gatherings. The refugees have also been able to wash their clothes, use public transport, and have received high-quality clothing that they can purchase in a more respectful manner in our Drop Shops. In the following sections we outline some of our new projects and activities.

Sewing room in Skaramangas

In the summer of 2017 we opened a tailor-shop in Skaramangas Community Centre. We have several sewing machines and materials needed for the residents of the camp to tailor their own clothes- and designs. The tailor-shop has become an important meeting place for women, and we also use it for different workshops.

Photo: Courtney Crockett

Activities in the Community Centre

We use the Community Centre to host a range of activities. A Drop in the Ocean built the Community Centre in 2016, and it has become an active meeting arena in the heart of the Skaramangas refugee camp. Most of our activities are hosted here, and the language training is particularly popular. The Centre gives us the opportunity to gather 40 children for fun learning activities. In 2017, a total of 12 000 participants were registered in our popular English- and German classes. The library also contains a growing amount of international books and literature.

Photo: Courtney Crockett

Bike Rental in Nea Kavala

We also opened a bike rental store in Nea Kavala in 2017. This has provided the residents with the opportunity to rent bikes and bike the 5 kilometers into Polikastro. In Polikastro they are able to participate in courses and buy groceries in the supermarkets. There are several benefits to this, as it enables the residents to escape the isolation inside the camps, while promoting a healthy and fun lifestyle. Everyone is required to undergo training and get permission before they can rent a bike. Many of the women were eager to learn how to bike, and the volunteers therefore opened a bike school for the women. Being able to bike is an important skill in many European cities, which may foster better integration for the refugees.

"I did not know how to ride a bike before – but now I have learned. I have the freedom to move around, and it makes me so happy and liberated. I can even make it on time for my classes!"
- Zain, Afghanistan

Celebrating one year of Drop Shop

On November 24th 2017, A Drop in the Ocean celebrated on year of Drop Shop in Nea Kavala. In one year, 2.833.400 "drops" have been spent on 90.468 clothes and other necessary items by 1.765 families. Throughout the year, the Drop Shop had 208 opening days. Underwear and socks are the most popular items. A unique and fictive Drop-currency makes it possible for the refugees to shop for clothes in a meaningful and respectful way. This means that they do not have to wait in line, but are free to move around and choose the clothes that they want. It also guarantees enough clothing for everyone. In 2017, Drop Shop provided warm clothes for hundreds of refugees every single week.

In the summer of 2017, a Drop in the Ocean opened a Drop Shop in the refugee camp in Skaramangas and Chios. From Skaramangas we distributed 70 000 clothing items or shoes in the last 6 months of 2017.

The volunteers have also developed a Drop App that makes the logistics a lot easier. The App has received a lot of attention, and our organisation was invited to the Techfugees-conference in Berlin to talk about the future of the Drop App.

Photo: Courtney Crockett

Opening of a laundry in Nea Kavala

It is difficult to maintain good hygiene when you live in containers and lack access to washing machines. Therefore, we opened a laundry in September in Nea Kavala. This gives the residents in the refugee camps the opportunity to regularly wash, dry and iron their clothes. It is also a meaningful gathering point for the residents and volunteers, where they can engage in interesting conversations.

«This place is great for cleaning my clothes – it is so hard to wash my clothes with my bare hands due to the cold. The volunteers always have coffee and tea as well, and then I get to practice my English language skills."
- Muhammed, Syria

Language- and hygiene education in the Women and Baby Space in Skaramangas

The Women and Baby Space opened in 2016 and remains an important meeting place for women and their children in the refugee camp in Skaramangas. 8000 visitors were registered in 2017. The centre gives the mothers a safe, quiet and supportive environment for themselves and the children. Throughout 2017, A Drop in the Ocean started English-language classes for mothers, more parenting classes and afternoon-meetings for women with various activities such as arts and craft. During the fall of 2017 we have also been cooperating with Red Cross to offer hygiene- and sanitation workshops for mothers and teenage girls.

"I like everything here. It is so nice to be able to talk to the other women, and I really like the volunteers as well.» - Halz, resident of Skaramangas.

Photo: Dolors Font

Highlights outside the camps

In 2017 the position of our volunteer leaders in the field was consolidated through the Drop Academy programme. The aim of this programme is to contribute to a common culture among our volunteer staff, and to foster personal development. At the same time we have, through campaigns and information, put a focus on the dignity and equality of all individuals whatever their background, gender and ethnicity.

Drop Academy

The first Drop Academy was held on Lesvos in autumn 2017 with ten participants – they came from all our locations. Drop Academy is a leader-training programme developed by our Human Resources and Emergencies Manager Birgit Hjelmtvedt. The aim of the programme is to strengthen our common culture, generate understanding for our vision and our ideas, and to create an arena that can contribute to personal development among our leaders in the field. Through lectures, individual reflection, group work, case studies, role play and discussions, the participants gained new knowledge and insight that contributed to strengthening their leadership qualities and skills. The programme was organised in such a way that all participants got the chance to exchange experiences and discuss how our organisation could be improved, and could get to know other volunteers from other locations. Drop Academy is a programme that will attract new leaders to our organisation, and the first meeting was very successful. Through its training and activities participants acquired useful tools they can use in future work for the organisation, and in future careers in the field of humanitarian aid.

> "Partcipating in the leader training programme gave me the chance to take a step back and discuss the organisation's values, strengths and weaknesses in a larger perspective – something we find difficult to do during our everyday work in the camps. This is important for us: to continue to improve as an organisation and as coordinators." - Signe Korntved, Nea Kavala

Photo: Knut Bry

Drop-in senter, Athen

In May we opened the Drop-in Centre in Athens. The Centre was intended for those whose application for asylum was had been accepted for consideration by the Norwegian authorities. Relocated refugees often had to wait several months before they could leave Greece, and in this case were highly motivated to learn Norwegian and learn about Norwegian culture. We liaised with the Norwegian embassy and UDI to establish contact with refugees in this situation, and the Centre had an official opening where the Norwegian ambassador was present. After a while the Centre started offering similar courses for relocated refugees destined for Sweden and Portugal. When the refugees had travelled on to their respective countries, the Centre was closed down.

Equal–kampanjen

In November A Drop in the Ocean launched its Equal Campaign. The goal was to spread the message of equality. The background to the campaign was the feeling that a sharper focus needed to be put on the fundamental precept that everyone is of equal value, irrespective of social background, gender, ethnicity or sexual orientation. In November our sweaters and bags went on sale in our online shop, and sales figures suggest that many people had Equal products waiting for them under their Christmas tree. The Communications company Semway was an active player here, contributing with professional development, campaign management, digital marketing and sponsorship activities in cooperation with our fundraising coordinator Lill-Jeanette Fallan. The promotional industry Gosh! Group, helped us with the actual products.

Nominated for the "Social Entrepreneur of the Year 2017" Award

Towards the end of September we were invited to Ferd Social Entrepreneur to introduce A Drop in the Ocean to the jury that was to select the winner of the award "Social Entrepreneur of the Year 2017". There were 100 applicants, and by reaching the final round we were qualified to participate in the European Venture Philanthropy Association's (EVPA) annual conference.

Finalist in the Award "Årets Ladejarl"

The general secretary of A Drop in the Ocean was a finalist for the Award "Årets Ladejarl 2017". This is an annual award given to a person who has contributed to social development through value-based leadership and value-based work. The winner should be someone who has combated indifference and shown courage, and who has shown the ability to admire and be inspired by other people. The award is given annually by the Norwegian Reitan Group company at the Lade Gaard outside Trondheim. The 2017 winner was Ada Sofie Austegård for her untiring work with Stine Sofie's Foundation.

Local Initiatives

Local associations and local initiatives played an important part in the work of A Drop in the Ocean in 2017, as they did in 2016. Local activities help to make the situation in Greece, and in particular the problems facing refugees, better known and this, in turn, can contribute to demolishing prejudice and other attitudes rooted in ignorance. In addition, information meetings for future volunteers have been organised, as well as many other local arrangements in many places in Norway. Among these activities it has been arranged: fundraising at schools, sale of Christmas cakes, November markets, church concerts, and home concerts led by the guitarist Andreas Aase.

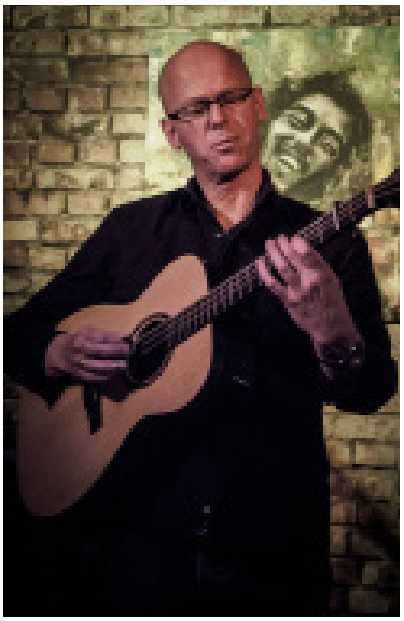

Photo: Thor Egil Leirtrø

Locations

In 2017 A Drop in the Ocean was present on the island of Lesvos, in Northern Greece, in the Athens area and on the island of Chios. In mainland Greece we work directly in the two refugee camps, Skaramangas and New Kevala, run by the Greek authorities.

Photo: Sofia Lobo

Northern Greece, Nea Kavala

The Nea Kavala camp is located in the Kilkis area, near the town of Polycastro in the northern part of Greece. The camp was established in early summer, 2016, in connection with the closing down of the temporary, unofficial Idomeni camp. A Drop in the Ocean has been active in the camp since its establishment, and is responsible for the distribution of essential clothing, footwear and food as well as providing different sorts of activities for residents. The camp residents live in shipping containers without running water. At the end of 2017 there were approximately 450 people living in the camp, and it is one of the camps in Greece with the largest mix of nationalities. Other agencies active in the camp include the Danish Refugee Council and We Are Here. The Greek Red Cross terminated its activities in the camp in late summer, 2017. Using Nea Kavala as a base, we have supported other camps in the district when they have contacted us.

Athens, Skaramangas

Skaramangas is the largest refugee camp in Greece, with a capacity of 3000 residents. It is in an area northwest of Athens that used to be dominated by shipyard and harbour activities. In summer 2017 the registration of refugees stopped, and the exact population of the camp is therefore unknown, but it is probably between 2500 and 3000. Residents live in shipping containers and have electricity, running water and toilets. Syrians, Kurds and Iraqis make up the majority of the camp population, and it is reckoned that about half are under the age of 18.
og Røde Kors Hellas.

A Drop in the Ocean has the responsibility for running the Women and Baby Space, for the distribution of clothing, footwear and other equipment, for English and German lessons, and for running the Community Centre with its library, sewing room and its various other activities. Other organisations involved in Skaramangas in 2017 have included the Danish Refugee Council, Save the Children, Hope School and the Greek Red Cross.

Lesvos, Mytilini

In October 2017 A Drop in the Ocean returned to the northern coast of Lesvos, where our main task is boat spotting. In December we moved our resources to the area around Mytilini, since this was where we reckoned they could be most effectively used. A larger proportion of boats arrive at this part of the coast, often at night. Our task has therefore been to patrol the coast each night, in addition to participating in joint projects with other organisations active in this area.

Chios

On Chios we shared responsibility for the distribution of food three times a day to all refugees in the Souda camp with the Norwegian Refugee Council (NRC). In addition we distributed clothing, footwear, hygiene articles and bags as needed. The Souda camp was closed down in October 2017. This brought A Drop in the Ocean's work there to an end after two years' uninterrupted, daily aid.

Volunteers and Cooperation with other Actors

Photo: Eirik J. S.

A Drop in the Ocean has on a daily basis about 50 volunteers working in the field. In addition we have coordinators working for periods of 12 to 16 weeks – their task is to coordinate the work of the volunteers and generally assist them with their activities. Our volunteers come from 60 different countries, something that forges new bonds across cultures and national boundaries. In addition to volunteers who have travelled to Greece, the camp residents themselves constitute an important section of our volunteer staff. Without their language skills and cultural understanding, many of our projects would have been difficult to carry out.

We cooperate closely with many other organisations in the camps. Unfortunately, a considerable number of the larger organisations have terminated their work in the camps; this has made our presence and our work there even more important. Until the summer 2017 we worked in close partnership with the Norwegian Refugee Council in Souda Camp in Chios, where the two Norwegian organisations shared responsibility for the distribution of three meals every day. At the moment the Danish Refugee Council (DRC) is our most important partner in the mainland camps. Many new non-government organisations, NGOs, have been formed as a direct response to the numbers of refugees arriving in Europe in recent years. This makes for new thinking about aid and for new, un-bureaucratic ways of solving different challenges. In 2017 we were particularly indebted to Help Refugees who act as a sponsor to us, allowing us in turn to help long-term volunteers to work for longer periods in the field. There are two organisations we have cooperated with on construction projects: Timber Project and Get Shit Done. It is quite fantastic to see their efficiency and creativity when they set about their work.

In 2017 we started regular use of the tool DropApp, an app that keeps us informed of logistics, warehouse supplies and equipment distributed in the field, and gives us a good picture of future needs. This app, which is also popular with other organisations, was developed by two of our volunteers: Bart Driessen and Maarten Hunink.

For us in A Drop in the Ocean it has always been important to see the individual person we are helping. People are never just figures and statistics. When we heard about the Iraqi family that suffered so much in the fire in the refugee camp on Lesvos, we were in no doubt – we had to help them as much as we could. So on several occasions we sent out interpreters and health personnel, but without the cooperation of the Norwegian volunteer Thea Andersen, who was with the family for several months, it would have been difficult to carry out what we wanted to do. Thanks to help from the organisation The Voice of Thousands the family in question was able to travel to Switzerland, and thanks to the support we received from many people A Drop in the Ocean was able to contribute to organising and paying for safe transport for the family. There are many earlier "drops" that have made a huge difference to people fleeing from their homes, and indeed to people returning to their homes. Two of those who did most to help were Thor Foss and Sofie Railo. It was a result of Thor's many journeys to Turkey and Sofie's advice and support with regard to documentation that Abeer, from Syria, was finally able to be reunited with her four daughters in November 2017.

We have maintained a close and fruitful cooperation with the Finnish organisation Nada Nord, which has been with us in all the locations where we work. They have supported many of our projects financially and have given money for the purchase of clothing and footwear in the camps.

We started working with a new partner, Needslist, in 2017. Needlist is an exciting public benefit corporation that has developed an innovative solution that helps meet the needs of voluntary organisations. Sponsors can see and provide directly what material assistance refugees need at any one time, and Needslist ensures that it is delivered to an organisation's reception unit, in the camps.

At home in Norway we work together with local associations and enthusiastic volunteers who organise information meetings. Thanks to the goodwill of hotels and local halls these meetings generally incur no expenses.
We have continued to work alongside Gosh, who supply profile clothing, printed matter and other items we need for our online shop. We have also continued to work with Capra Consulting, who is responsible for the registration system and for the database we use for volunteers. We have continued to work with United Works who carry out maintenance and analysis of our website, in addition to giving invaluable support and advice regarding search engine optimization. We have received good PR assistance from the company Semway, and are extremely grateful to Sparbank1, Forsikring AS for letting us continue to use office space in Tårnhuset at Skøyen.

Photo:Claudia Sabenca

The Administration

Through 2017 our organisation has had two full-time employees, and in the course of the year three part-time employees in 50% posts joined (from 01.03.2017, 01.09.2017, and 01.11.2017). The administration now constitutes 2.8 FTEs. In addition, the organisation always has 2-3 volunteers working in the administrations' headquarters, including trainees.

The Board

No changes have taken place in the Board in the course of 2017. The Board consists of:
Regi Aalstad – Chairperson
Trude Jacobsen – Board Member
Thomas Brager Carlsen – Board Member
Baber Qazi – Board Member

The Administration of A Drop in the Ocean is led by Trude Jacobsen, Secretary General, who has held the post since 04.04.16.
All board members serve without remuneration. In the course of 2017 the Board has held five regular meetings, and one extraordinary meeting.

Dråpen i Havet

Årsberetning 2017

Virksomhetens art og hvor den drives
Dråpen i Havet (DiH) er en humanitær, non-profit organisasjon med hovedkontor i Oslo. Organisasjonen startet arbeidet høsten 2015. Organisasjonens formål er å yte støtte til mennesker på flukt, med hovedfokus på å hjelpe barn og deres mødre.

Organisasjonen arbeider med å koordinere frivillig hjelpearbeid i Hellas, samt å samle inn og distribuere nødvendig utstyr og økonomisk støtte til tiltak for å bistå flyktninger som ankommer Europa. Støtten kanaliseres både via egne tiltak og i samarbeid med andre organisasjoner. Arbeidet er i stor grad basert på frivillig, ulønnet arbeidskraft.

I 2017 jobbet organisasjonen aktivt i 3 flyktningleirer i Hellas. I tillegg har DiH koordinert bistand til andre flyktningleirer i Hellas der tilbudet har vært dårlig. Over alt hvor DiH jobber har distribusjon av mat, klær, sko og utstyr stått i fokus. Flyktningleirene har ofte vært overfylt, og organisasjonen har jobbet med å finne gode og verdige løsninger for rettferdig distribusjon. DiH har satt opp og driftet tre "Dropshops" (butikker) som sørger for effektiv og verdig distribusjon av det flyktningene trenger.

Organisasjonen har satt opp et midlertidig samlingssenter i Athen, for å tilby flyktningene som fikk relokalisering til Norge, Sverige og Portugal, opplæring i språk og kultur mens de ventet på å kunne reise. På grunn av en markant økning av båter med flyktninger til de greske øyer utover høsten 2017, gjenopptok DiH koordinering av frivillige som bisto i redningsarbeidet langs kysten av Lesvos.

Vi har i 2017 gitt støtte til medisinsk hjelp for en mor og hennes barn som ble brannskadet i en flyktningleir på Lesvos. Guttens storebror omkom i brannen. Øremerkede midler ble samlet inn, og deler av innsamlet beløp ble brukt til å dekke blant annet ambulanseflytransport for familien til Sveits, hvor de nå har fått oppholdstillatelse.

Styret og administrasjonen
Styret har i 2017 ikke hatt noen endringer, og har hatt følgende sammensetning:
Regi Aalstad – styreleder
Trude Jacobsen – styremedlem
Thomas Brager Carlsen – styremedlem
Baber Qazi – styremedlem

Administrasjonen ledes av generalsekretær Trude Jacobsen, fast ansatt siden 04.04.16. Styret har i 2017 vært opptatt av å fortsette med å styrke DiH`s bærekraft, både strategisk, gjennom handlingsplaner og overgripende styringsrutiner i administrasjonen og styrearbeidet.

Organisasjonen har i 2017 hatt 2 fulltidsansatte, samt en deltidsansatt fra 01.03.17 (50%), en deltidsansatt fra 01.09.2017 (50%) og en deltidsansatt fra 01.11.17 (50%). Dette utgjør totalt 2,8 årsverk.
I tillegg har organisasjonen til enhver tid hatt 2-3 frivillige tilknyttet administrasjonens hovedkontor.

Rettvisende oversikt over utvikling og resultat
Organisasjonen har i 2017 fått inn totalt 6.129.950 kroner. Dette er en økning på 26% sammenlignet med året før. Størstedelen av inntektene kommer fra private donasjoner, mens 510.380 NOK, dvs 7,5% av den totale inntekten kommer fra produkter, både fysiske og symbolske, solgt i organisasjonens nettbutikk.

Forbrukte midler i 2017 var på 6.388.164 NOK, noe som er økning på 34% sammenlignet med året før. Økningen skyldes at det er benyttet mer midler direkte til innkjøp av mat, klær og utstyr til flyktningene i leirene, samt økte kostnader ved at vi har hatt flere koordinatorer i felt. Vi har også brukt mer i lønninger enn året før, da vi har økt ansattdelen med ett årsverk.
5.716.395 NOK av totale forbrukte midler er benyttet til direkte formålstjenlige aktiviteter.
Organisasjonen har ved utgangen av 2017 en egenkapitalandel på kroner 1.644.274,-

Styret mener at årsregnskapet gir et rettvisende bilde av organisasjonens eiendeler og gjeld, finansielle stilling og resultat.

Forsknings- og utviklingsaktiviteter
Organisasjonen har ikke som formål å drive forskningsaktiviteter, men driver kontinuerlig utviklingsaktiviteter for flyktninger i Hellas. Utviklingsaktivitetene går ut på tilrettelegging og tiltak for å gjøre ventetiden for flyktningene som står fast i Hellas meningsfull. Eksempler på dette er språkundervisning i engelsk og tysk på ulike nivåer, samt i norsk, svensk og portugisisk for de som fikk relokalisering i 2017.

I Hellas´ største flyktningleir, Skaramangas utenfor Athen, driver vi et bibliotek med tilgang til bøker på ulike språk, samt et mor-barn senter der nybakte mødre kan lære om amming, stell og hygiene.
Andre utviklingsaktiviteter er maskinsying, sykkelopplæring og sportslige aktiviteter, samt ulike workshops for både barn og voksne.

I tillegg er det i 2017 gjennomført nye, innovative program for frivillige koordinatorer, for å utvikle deres lederegenskaper og evner til å håndtere sårbare grupper og mestre et krevende arbeid i stadig endring.

Fortsatt drift
Årsregnskapet for 2017 er satt opp under forutsetning av fortsatt drift. Det bekreftes herved at forutsetningen om fortsatt drift er til stede.

Arbeidsmiljø
Styret mener arbeidsmiljøet i organisasjonen er tilfredsstillende. Det har ikke vært skader eller ulykker i 2017. Samlet sykefravær har vært 13 dager, hvilket utgjør 2%. Organisasjonen har en egen HMS-plan med fokus på arbeidsmiljø og sikkerhet, både for hovedkontoret og for destinasjonene. Daglig leder har gjennomført obligatorisk HMS-kurs. I tillegg har DiH en beredskapsplan og trener på beredskap ved alle lokasjoner jevnlig.

Likestilling
Ved utgangen av året var 75% av den administrative staben tilknyttet kontoret kvinner og 25% menn.
Det drives mye frivillig arbeid gjennom organisasjonen, både i lokallag og i felt. Det er en klar hovedvekt av kvinner som ønsker å jobbe frivillig. Samlet utgjør dette ca 70% kvinner og 30% menn.

Styret består av 2 menn og 2 kvinner. Styret har ut fra en vurdering av antall ansatte og stillingskategorier ikke funnet det nødvendig å iverksette spesielle tiltak med hensyn til likestilling.

Ytre miljø
Organisasjonen forurenser ikke det ytre miljø, og har stort fokus på gjenbruk av klær og utstyr i flyktningleirene.

Disponering av resultat
Organisasjonen har i året 2017 hatt et negativt resultat på NOK 258.214,- og har dermed brukt noe av egenkapitalen fra foregående år.

Oslo, 16.04.18

Regi Aalstad
styrets leder

Trude Jacobsen
styremedlem/generalsekretær

Thomas Brager Carlsen
styremedlem

Baber Qazi
styremedlem

A Drop in the Ocean

FINANCIAL STATEMENT OF ACTIVITIES 2016

COLLECTED FUNDS	Note	2017	2016
Subsidies			
Collected assets/gifts/income from members		5 619 570	4 870 315
Total Subsidies		5 619 570	4 870 315
Income from operational activities			
Online shop		510 380	0
Total income from operational activities		510 380	0
TOTAL FUNDS COLLECTED		**6 129 950**	**4 870 315**
FUNDS SPENT			
Cost of acquisition of assets			
Cost of collection of assets		113 526	27 652
Total cost of acquisition of assets		113 526	27 652
Costs for the purpose of the organization			
Costs Lesvos	8	59 981	233 260
Costs Chios	8	1 297 334	1 313 227
Costs Athens	7,8	1 725 918	983 552
Costs Northern Greese	8	1 124 630	1 013 938
Costs other destinations		161 971	52 738
Travel costs		26 580	53 324
Shipping costs		0	24 703
Online shop		299 078	0
Operational salary	1.	998 830	626 629
Various expenses towards common desinations		22 072	129 789
Total costs for the purpose of the organization	6.	5 716 394	4 431 160
Administrative costs	1.5.	558 243	311 304
TOTAL FUNDS SPENT		**6 388 163**	**4 770 116**
RESULT OF ACTIVITIES		**−258 213**	**100 199**
TRANSFERS			
Transferred capital with external restrictions		330 163	0
Transfers other equity purposes		−588 376	100 199
TOTAL TRANSFERS		−258 213	100 199

A Drop in the Ocean
BALANCE AS PER DECEMBER 31st 2017

ASSETS	Note	2017	2016
Fixed assets			
Long-term fixed assets			
Operating equipment, inventory, tools, office machines etc.		0	0
Total fixed assets		0	0
Current assets			
Goods		85 201	0
Receivables			
Receivables from partners		0	0
Other receivables		33 000	0
Demand for capital payment		0	0
Total receivables		118 201	0
Bank deposits, cash etc.	3.7.8	1 526 073	1 571 471
Total current assets		**1 644 274**	**1 571 471**
TOTAL ASSETS		**1 644 274**	**1 571 471**
OBJECTIVE CAPITAL AND LIABILITIES		**2017**	**2016**
Objective capital			
Base capital		0	0
Transferred capital with external restrictions	7.8	330 163	0
Other capital	2.	873 507	1 461 885
Total objective capital		1 203 670	1 461 885
Liabilities			
Current debt			
Accounts payable		119 430	0
Grant debt		0	0
Other current debt	4.	321 175	109 587
Total current debt		440 605	109 587
Total liabilities		**440 605**	**109 587**
TOTAL OBJECTIVE CAPITAL AND LIABILITIES		**1 644 274**	**1 571 472**

For styret, Oslo 16.04.2018

Regi Aalstad

Thomas Brager Carlsen

Trude Jacobsen

Baber Qazi

A Drop in the Ocean

NOTES TO FINANCIAL STATEMENTS OF ACTIVITIES 2017

Accounting principles

The Financial Statement of activities has been prepared in accordance with the Accounting Act, considering good accounting policies for small enterprises and collective controls of specific accounting rules. The statements have also been prepared in accordance with the accounting standard "Good accounting practices for non-profit organizations." This entails that instead of a traditional profit and loss account, the financial activities have been prepared to display the main funds acquired and how they were used during the year.

Taxes

A Drop in the Ocea is an ideal organization and is therefore exempt from taxes in accordance with the Tax Act.

Receivables

Receivables are listed at face value with deductions for predictable losses

General rules for estimating income and cost

Regular donor incomes, collected funds and gifts are accounted according to the cash principle when received. Subsidies that imply conditions are recognized as income in accordance with the consumption of funds.
Expenses are charged when incurred, in accordance to the transaction principle.

Direct costs are attributed to hte project the cost applies.

Note 1 – Salary costs

	2017	2016
Salaries	1 165 711	612 938
Board fees	0	0
Employer fees	171 396	100 408
Public occupational pension	41 507	24 371
Accrued vacation money	139 885	73541
Average number of employees during the year	2,8	1,3

The daily leader was paid 636.363 NOK in 2017.

There are no more transactions with close partners in the financial statement.

Note 2 - Equity/Objective capital

	Other equity	Total objective capital
Per 31.12.2016	1 461 886	1 461 886
Profit of the year	-258 213	-258 213
Equity per 31.12.2017	1 203 673	1 203 673

Note 3 - Bounded funds

In the bank deposits, the account for bounded tax deductions amounts to 154.950 NOK per 31.12.2017

Note 4 - Other current liabilities

Other current liabilities consist of holiday payments and collection of social security contributions.

Note 5 - Other operating costs

	2017	2016
Administrative costs	85 281	56 913
Rent	0	0
Courses, meetings, travel expens	36 819	33 607
Other costs	-4 095	27 473
Salary administrative	440 236	193 310
	558 241	**311 303**

Grant to the accountant with 8.750 NOK and 3.125 NOK for other assistance.

Note 6 - Objective percentage/ratio

	2017	2016	2015
Costs for objectives	5 716 394	4 431 160	925 475
Total costs	6 388 163	4 770 116	1 021 466
Objective percentage/ratio	89%	93%	91%

Note 7 - Collected funds for fire injured boy

Of total collected funds for fire injured boy and his mother, 200.802 NOK out of 409.431 NOK was spent.
These funds were mainly spent on an ambulance helicopter from Greece to Switzerland,
medical assistance in Switzerland, translators and health personell sent to Athens to assist.
The remaining amount 208.629 NOK is transferred towards 2018 and will be used if needed, after consultation wi

Note 8 - Collected funds for supporting long-term volunteers

We have received 518.504 NOK from Help Refugees in order to support travels and stays for long-term volunteer
Out of these funds, a total of 396.970 NOK was spent on this purpose.
The remaining amount 121.534 NOK is transferred towards 2018 in the following way:
93.000 NOK for supporting long-term volunteers in 2018, and 28.534 NOK for costs related to the humanitarian p

Auditors report

The auditor's report is linked to standard ISRS 4400 regarding external control mechanisms. The report utilizes this standard.

The deliberated controls do not apply towards audits in conjuncture with audit standards, and the auditor does not provide any guarantees. The report is exclusively made for The Norwegian Control Committee for Fundraising and can and shall not be used by any other party.

To: The Norwegian Control Committee for Fundraising

Auditing performed by

Norunn Byrkjeland, BDO AS

Registered / Authorized Public Accountant Name and Firm Attendance

Oslo, 4 mai 2018

The undersigned has controlled conditions listed in points 1.1 – 7.3 in connection with «A Drop in the Ocean» which is approved by the The Norwegian Control Committee for Fundraising.

The auditor has emphasized the following standards:

"Account guidelines for approved organizations in the Fundraising register."

"The Norwegian Accounting Act (Regnskapsloven)," § 6-1 a in particular,

"NRS (F) Good accounting practices for non-profit organizations (standard)",

"Ethical guidelines for fundraising in Norway deliberated by the Norwegian Control Committee for Fundraising in cooperation with the Norwegian Fundraising Association"

1.Requirements for reports:

	YES	NO
The financial statement is based on activities	X	
Activity-based financial statement and signed balance has been presented	X	
The annual report has been signed	X	
The auditor's report has been signed	X	

"Ethical guidelines for fundraising in Norway deliberated by the Norwegian Control Committee for Fundraising in cooperation with the Norwegian Fundraising Association"

If applicable, describe any findings:

2. Close actors:

A relationship between two actors can be classified as close if one actor can influence the decisions of another actor. The possibility to influence another actor is normally achieved through ownership, participation in the businesses legislative branches and leadership or through other agreements. The degree of influence can vary. The Norwegian Control Committee for Fundraising requires information about close actors in order to determine whether any other actor can influence the organization.

		YES	NO
2.1	The auditor has requested potential transactions with close actors from the organization:	X	
2.2	If the organization has confirmed transactions with close actors, are there: a)nformation regarding which close actors b)Information regarding debt to close actors end of year c)Information requested has been requested within "market conditions."		X
2.3	If the organization confirmed there are no transactions with close actors, is this made clear in the financial statements?	X	

If applicable, describe any findings.

3. Fundraising percentage, purpose percentage, administrative percentage – we have controlled for the following:

		YES	NO
3.1	The notes inform about fundraising percentage for the past 5 years' financial statements		X
3.2	The notes inform about purpose percentage for the past 5 years' financial statements, and this has been calculated according to the accounting standard.	X	
3.3	The notes inform about administrative percentage for the past 5 years' financial statements, and this has been calculated according to the accounting standard.		X
3.4	Verbal comments on changes in percentages have been given in the notes	X	

If applicable, describe any findings:

4. Collected funds and costs:

		YES	NO
4.1	Gross oversight for collected funds and costs has been shown financial statements	X	
4.2	Costs specifications are illustrated by category in the notes	X	
4.3	Costs for fundraising are delineated in the financial statement of activities at least two lines are shown under costs: -Costs for collection of funds -Other costs for collection of funds	X	

If applicable, describe any findings:

5. Principles – we have controlled for:

		YES	NO
5.1	Notes inform about principles and assessments made with regard to distribution regarding costs for administration, purpose and collection of funds, ref. chapter on Standards 10.4.1.	X	

If applicable, describe any findings:

6. Equity – we have controlled for:

	YES	NO
6.1 Gross capital movements are shown (in either financial statements of activities or in the notes)	X	
6.2 Information regarding potential restrictions in equity is shown	X	

If applicable, describe any findings:

7. Responsible conduct:

	YES	NO
7.1 Requirement of minimum two people for approval of costs	X	
7.2 Requirement of minimum two people for bank disposal		X

If applicable, describe any findings:

Thank you

A Drop in the Ocean would like to express its immense gratitude to all volunteers and donors who have contributed to our work in the course of 2017. We would also like to thank all our partners and all organisations with whom we collaborate: Sparebank 1- Forsikring AS (Tårnhuset AS), Semway, Lyreco, Easy:solutions, Gosh, Telenor, Eden, Capra Consulting, Help Refugees, NeedsList, Timber Project, Danish Refugee Council, UnitedWorks, Get Shit Done, Nada Nord.

How you can contribute

Join as a volunteer

A Drop in the Ocean needs volunteers at all our locations, and the need is greatest for people who can be there for a minimum of two weeks. At all our locations you, as a volunteer, will be met by a coordinator who will put you in the picture as regards what you should do and make sure you are part of a team of volunteers. Volunteers with A Drop in the Ocean arrange their own travel. You can register as a volunteer via "Min Profile" (i.e. My Profile) on our home page. For more information on this, see our home page: www.drapenihavet.no

Make a regular donation and help support people fleeing from their homes

For NOK 100 (10 euro) a month you can help us to continue our work running activities and managing projects in and around the camps, and contribute to ensuring that the residents get what they need in the way of clothes, shoes and articles of hygiene.
There are several ways of registering as a regular donor. The simplest for you and for us is that you use the giro that can be activated very easily from our home page. An alternative is to send a text-message to 2474 using the code word "drapengiver", or contribute with a one-off donation via Vipps to 10584 or to our bank account number 1503 67 54327.

Your regular monthly donation means a lot to the thousands who have had to leave everything they own because of war or terror. A Drop in the Ocean works hands-on in refugee camps in Greece distributing food, clothing and other items. In addition we organise activities and language learning for adults and children. We are very close to those who need help, so we can ensure practical help is given where it is needed most. A Drop in the Ocean is recognised by the Norwegian Control Committee for Fundraising. For more information about making donations, see our home page www.drapenihavet.no.

Note

Contact

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